

STRATEGIC TALENT MANAGEMENT

November 14 – 16, 2023

Krannert Room 758

Purdue University | West Lafayette, IN

Tues., November 14

7:00 AM Classroom Opens
8:00 AM Program Kickoff
8:30 AM Intro to Strategy
Dr. Brenna Ellison
9:15 AM Break
9:30 AM STEEP
Brenna Ellison
11:15 AM Culture Discussion
Dr. Scott Downey
12:00 PM Lunch
1:00 PM Graven's Ag Services
Case Prep
Scott Downey
2:00 PM Graven's Ag Case
Discussion and
Debrief
Scott Downey
2:45 PM Break
3:00 PM Predictive Index
Brad Smith
5:00 PM Conclude Day 1
5:30 PM Dinner at 9 Irish Brothers

Wed., November 15

7:00 AM Classroom Opens
8:00 AM Debrief Day 1/Current
Issues
Scott Downey
8:45 AM Culture Assessment
Feedback
Scott Downey
9:15 AM Break
9:30 AM Ag Skills Research
and Recruiting
Scott Downey
10:30 AM Talent Acquisition
Dr. Tracie Egger
11:00 AM Break
11:15 AM Talent Acquisition
Activities
Scott Downey,
Tracie Egger
12:00 PM Lunch
1:00 PM Performance
Management
Scott Downey
1:30 PM Performance
Management Small
Group Discussions
2:00 PM Performance
Management Debrief
Scott Downey
2:45 PM Break
3:00 PM L&D Strategies
Tracie Egger
3:45 PM Break
4:00 PM L&D Application
Tracie Egger
5:00 PM Conclude Day 2

Thu., November 16

7:00 AM Classroom Opens
8:00 AM Assessment Errors
Dr. Nicole Widmar
9:00 AM Break
9:15 AM Motivation and
Leadership
Scott Downey
10:00 AM Purdue Crew Case
Prep
Scott Downey
11:00 AM Purdue Crew Case
Debrief
Scott Downey
12:00 PM Lunch
1:00 PM Succession Planning
3:00 PM Program Adjourns

*Agenda subject to change, updated 11.13.23